

Staff Council Monthly Meeting
March 14, 2024

Members Attendance: (18 present, 1 absent)

Executive Council	Council Members	Faculty Senate Liaison	General Attendees
President	<input type="checkbox"/> Austin Wall	David Westenberg	Ashley Dabbs
Jackie Sansone	<input type="checkbox"/> Brittney Meyer		Donna Arthur
	<input type="checkbox"/> Brittany Smith	Staff Success Center Mgr.	Cassie Liscombe
Past President	<input type="checkbox"/> Jody Seely	Simone Waldon	Kay Hayes
Megan Fowler	<input type="checkbox"/> Cyndi Kinder		Cherise T Fung
	<input type="checkbox"/> Kim Baker	TRAC	Lisa Martellaro
Vice President	<input type="checkbox"/> Lauren Perala	Melanie Keeney	Andrea Gilliam
Kevin Walkup	<input type="checkbox"/> Lutrisha Decker		Jeanie Werner
	<input type="checkbox"/> Mark Evans		Anne Groniger
Secretary	<input type="checkbox"/> Missy Millspaugh	Guest speakers	Sara
Kimber Crull	<input type="checkbox"/> Patty Reising	Courtney Jones	
	<input type="checkbox"/> Ramona Nicewaner	Roxanne Hanna	
Treasurer	<input type="checkbox"/> Sarah White		
Joni Matlock	<input type="checkbox"/> Shari Hill		
	<input type="checkbox"/> Tricia Helton-George		

1. Call to Order / Role Call
2. Approval of Minutes (Teams)
 - A. Motion: Kevin Walkup
 - B. Second: Joni Matlock
3. Guest speaker-Courtney Jones – Director of Kummer Center for STEM Education & Roxanne Hanna-Associate Director, Kummer Center for STEM Education

STEM Center

- Founded in July 2021 from the Kummer gift.
- K-12 Outreach
- Services and events: STEM Mobile, On-campus events, partnerships, free virtual tutoring
- Soon to be located in Centennial Hall – Maybe July or the Fall semester.
- Project Lead The Way
- Summer Camps – 29 this summer! 1450 students over 6 weeks over the summer.
- Upcoming events and volunteer opportunities
 - o May 14 – Elementary outreach day as a Map testing reward
Looking for people to engage and volunteer to help.
 - o STEM Conference

4. Reports
 - A. President Report-Jackie (ISAC)
 - o Lauren updates – 2 ISAC meetings since last council meeting

- Reviewed Bylaws – proposed some changes but didn't make it through
- Marsha Fischer – vacation payouts were successful. Leave requests have kept them busy and they are working on trainings for supervisors to know more about the leave options. PULSE survey in April. ePerformance starts in April as well.
- B. Treasurer Report-Joni
 - Not a lot of changes this month
 - Special events account added funds from the Thank You Grams, which made a \$602.66 profit.
- C. Committee Reports
 - Communications Standing Committee-Kevin

New staff members were welcomed in February

February's newsletter stats:

- a. 90s theme to reveal the Staff Day theme.
- b. 701 unique opens (47.21%)
- c. 140 unique clicks (9.4276%)

Top links:

- a. How well do you know your 90s slang - 84 unique clicks
- b. Thank you gram store landing page - 23 unique clicks
- c. January and December Employee Service Milestone - 15 unique clicks

- Advocacy Standing Committee-Lauren

Staff Scholarship is open. Due June 15 for Fall semester.

They were working on a peer review process/resource. They are putting the project on hold.

Staff Excellence Awards will be open next week and open until April 12.

Poll –

- a. Should the staff awards include part-time staff?
 - i. Results – include part-time staff
- b. Should the outstanding newcomer include part-time staff?
 - i. Results - include part-time staff
- c. Should the faculty award include part-time faculty?
 - i. Results – include part-time faculty

- Campus Involvement Standing Committee-Kim

Staff Appreciation Day is May 30 in Havener/Innovation Lab

- a. Bingo
- b. Escape Room
- c. Scavenger Hunt
- d. Self-serve Paint and Sip
- e. Phelps Health
- f. DEI Zen Garden

- g. United Health Care
- h. Game Room
- i. Cornhole Tournament
- j. 90s Trivia
- k. Photobooth
- l. Outdoor Games
- m. Friendship Bracelet Room
- n. Popcorn
- o Other Committee Updates
- o Election Committee
 1. Qualtrics to all staff council members about willingness to continue their membership.
- o Faculty Update (David Westenberg)

Basketball Game – Faculty and Staff Appreciation Night – Good turnout

 - a. Faculty and Staff Champions were recognized.
 - b. Climate Survey is coming out in April.
- o Staff Success Center Update (Simone)

Communication Across Language and Culture TOMORROW

<https://share.percipio.com/cd/VUFG-NoHP>

Personal Effectiveness Workshop starts April 3rd

<https://share.percipio.com/cd/OhsasUhl->

SAVE THE DATE! UM System Staff Development Week May 20-23

Interested in presenting? Submit a proposal!

https://missouri.qualtrics.com/jfe/form/SV_56aGrLAiCXw09NQ

View past sessions here: <https://share.percipio.com/cd/-dzULy3ja>

Deadline for submission is April 12th, 2024.

ePerformance Overview sessions

<https://share.percipio.com/cd/2jO48HNon>

More ePerformance information

<https://www.umsystem.edu/ums/hr/performance-evaluation-resources>

April Walking Challenge--Million in a Month

<https://app.healthcode.org/dashboard>

- o TRAC-(Melanie Keeney)

Nothing new other than what Lauren updated.

Board of Curators meeting April 18 – They will provide the annual HR report. On campus or Online.

5. New/Old Business

- A. Jackie has been working to ask for a budget and setting up a scholarship.

Scholarship: Should we ask for money and put it in a pool or shoot for the stars for a \$50,000 endowment?

Poll: Do we want to proceed with fundraising to establish an endowed scholarship fund for Staff Council? We will establish our initial goal at \$25,000 and ask for campus to match.

- 15 voted in favor of fundraising to establish an endowed scholarship
- 1 voted against
- 0 abstentions

6. Open Discussion

7. Adjourn

A. Motion: Kevin Walkup

B. Second: Ramona Nicewaner

Staff Council Financial Report

FY24 Information as of: 2/29/24

Mocode	Description	Beginning Balance	Revenue	Expenses	Ending Balance	Commitments	Available Funds
R0008	Staff Council Chancellor Main Account	0.00	11,393.00	-	11,393.00	(6,000.00)	5,393.00
RGP87	Staff Council Award Funds	0.00			-	6,000.00	6,000.00
R1806	Staff Council Fundraising - Special Events Account	8,469.62	7,731.00	(5,955.82)	10,244.80		10,244.80
RF814	Staff Council Gift Scholarship Account	15.58	-	-	15.58		15.58
RA054	Earth Day Account	9.78		-	9.78		9.78
RGN77	Chancellor Staff Council Scholarship Account	9,210.00		(1,798.50)	7,411.50	(351.50)	7,060.00

Fall Staff Appreciation Event 2023				
	<u>Sales/Donations</u>	<u>Funds Collected</u>	<u>Source</u>	<u>Total</u>
Raffle		1,242.00	Cash	1,320.00
		78.00	Online	
Shirts		680.00	Cash	2,667.00
		2,715.00	Online	
		-728.00	Cost	
Chili		189.00	63 bowls	189.00
School Lunch Drive		240.00	Online	365.00
		125.00	Cash	
			TOTAL	4,541.00

Thank You Grams - 668 sold		
<u>Sales</u>	<u>Expenses</u>	<u>Profit</u>
1,336.00	733.34	602.66